

# Silver Falls School District 4J

Code: **GCI/GDI**  
Adopted: 4/9/91-E  
Readopted: 9/8/97

## Organizational Development/Professional Growth

The district believes that transfers, from one school, position or grade level to another, either initiated by the employee or by the district, are important mechanisms for promoting positive organizational development and individual professional growth. To these ends, all positions are to be periodically reviewed with regard to the district's mission; and the individuals serving in each position are, in turn, to be reviewed with regard to the advisability of transfer. Staff members being seriously considered for transfers are to be notified orally so that their professional opinions, feelings and preferences may influence the final decision.

END OF POLICY

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### Legal Reference(s):

[ORS 236.610](#)

[ORS 236.620](#)

[ORS 236.630](#)

[OAR 581-022-1720](#)

No Child Left Behind Act of 2001, 20 U.S.C. §§ 6311-6322 (2006).