

Program of Assistance for Improvement

Any teacher who has displayed deficiencies shall receive notice of such deficiencies. The notice will contain a description of the deficiencies. A program of assistance for improvement and a time frame will be prepared.

The plan will be outlined on the appropriate district form, signed by the teacher and evaluator.

Each plan of assistance program will include a specific date for a final review conference. At this time the employee will be informed of one of the following decisions:

1. Upon satisfactory improvement, return to the regular evaluation program. Notice of satisfaction will be noted on the teacher evaluation.
2. Set revised or new goals leading to further improvement with a new review date.
3. Probationary teacher notified of nonrenewal or dismissal from employment. Contract teacher notified of contract non-extension or dismissal.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)