

Silver Falls School District 4J

Code: **GD**
Adopted: 5/9/89-E
Readopted: 9/8/97, 10/10

Classified Staff/Classified Staff Position

The classified staff shall consist of a group of employees holding positions approved by the superintendent which are classified according to the duties and responsibilities involved in the work, and which do not require a professional license as issued by the Teacher Standards and Practices Commission as a condition of employment.

Support services are essential to the successful function of a school system. Management of support operations is, therefore, an important responsibility of the district administration. It should be remembered, however, that education is the district's central function, and all support services shall be provided, guided and evaluated by this requirement.

In order to provide support services that are truly supportive of the educational program, the Board establishes these broad goals:

1. To provide a physical environment for teaching and learning that is safe and pleasant for students, staff and public.
2. To provide safe transportation for students to and from school and nutritious meals for students.
3. To provide support services, resources and assistance to the educational program as required.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.029	ORS 659A.236
ORS 332.505	ORS 659A.030	ORS 659A.309
ORS 659.805	ORS 659A.142	ORS 659A.409
ORS 659.850	ORS 659A.145	
ORS 659A.009	ORS 659A.233	OAR 581-021-0045
		OAR 581-022-1720

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.

Cross References:

GBA – Job Descriptions; IC/ICA – School Year/School Calendar