

Stanfield School District 61

Code: **GCN/GDN**
Adopted: 11/8/94
Readopted: 4/10/08
Orig. Code(s): GCN

Evaluation of Staff

An effective evaluation program is essential to a quality educational program. It is an important tool to determine the current level of a teacher's performance of the teaching responsibilities. It is also an important assessment of classified employees and current performance of their job assignments. Under Board policy, administrators are charged with the responsibility of evaluating the staff. An evaluation program provides a tool for supervisors who are responsible for making decisions about promotion, demotion, contract extension, contract nonextension, contract renewal or nonrenewal, dismissal and discipline.

Teachers will be evaluated by the building principal using the state evaluation form. Principals will be evaluated by the superintendent, using the appropriate form. The superintendent will be evaluated by the Board.

The Board will establish evaluation procedures to conform with Oregon Revised Statutes and any applicable labor contract provisions.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)