

# Stanfield School District 61

Code: **GDPA**  
Adopted: 6/10/97  
Readopted: 4/10/08  
Orig. Code(s): GDPA

## Layoff - Classified Staff

The Board retains the right to determine when a layoff is necessary. Layoffs shall be by position. A reduction in hours does not constitute a layoff.

Performance will be the primary factor considered in the layoff process. The Board will consider license, qualifications, merit, competence, special training, additional educational attainments and other factors deemed relevant by the Board. Length of service may be considered.

The Board will retain the most capable and productive of the qualified employees needed to carry out the approved programs of the district's schools.

Classified employees who are laid off will be notified when vacancies occur or new positions are created and will have the opportunity to apply and/or receive an interview when appropriately qualified. Consideration will be given to the same factors as above in the layoff process, and recall will be the sole discretion of the district.

END OF POLICY

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### Legal Reference(s):

[ORS 332.107](#)