

## Board Member Development

The complexity of school board membership demands opportunities for development, study and training of its members. The Board places a high priority on the importance of a planned and continuing program of professional development for its members.

In order for Board members to develop leadership capabilities, become informed about current issues in education, and improve their skills as members of a policy making body, Board members will participate in opportunities for professional development that may include, but not be limited to, the following:

1. Inservice activities planned by the Board and inservice planned by the administration for staff members, as appropriate;
2. Participation in conferences, workshops, conventions and trainings held by state and national school board associations and other educational organizations;
3. Subscriptions to publications addressing Board member related topics.

In order to control both the investment of time and funds necessary to implement this policy, the Board establishes these principles and procedures for its guidance:

1. The superintendent will inform Board members, in a timely manner, of impending conferences, conventions, workshops and trainings. The Board will decide which meetings appear to be most likely to produce the greatest benefit to the Board and the district.
2. Funds for participation at such professional development will be included in the district budget. When funds are limited, the Board will designate which of its members who participate at a given meeting or training;
3. When a conference, convention, or workshop is not attended by the full Board, those who do participate will share information, recommendations and materials acquired at the meeting by means of written or oral reports.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.018\(3\)](#)

[ORS 332.107](#)

OR. ETHICS COMM'N, OR. GOV'T ETHICS LAW, A GUIDE FOR PUBLIC OFFICIALS.

**Cross Reference(s):**

BH/BHA - Orientation of New Board Members

BHD - Board Member Compensation and Expense Reimbursement