

Sheridan School District 48J

Code: **GBG**
Adopted: 2/01/94
Readopted: 3/21/12
Orig. Code(s): GBG

Staff Participation in Political Activities

School employees may exercise their right to participate fully in affairs of public interest on a local, county, state, and national level on the same basis as any citizen in a comparable position in public or private employment and within the law.

All employees of the school district are privileged within the limitations imposed by state and federal laws and regulations to choose either side of a particular issue and to support their viewpoints as they desire by vote, discussion or the persuasion others. Such discussion and persuasion, however, will not be carried on during the performance of school duties, except open discussion during classroom lessons that center on a consideration of all candidates for a particular office or both sides of a particular political or civil issue.

On all controversial issues employees must designate that the viewpoints they represent on the issues are personal viewpoints and are not to be interpreted as the official point of view of the school district.

No employee will use school district facilities, equipment or supplies in connection with his or her campaigning; nor will he or she use any time during the working day.

END OF POLICY

Legal Reference(s):

[ORS Chapter 244](#)
[ORS 260.432](#)

OR. CONST., art. XV, § 8.

Cross Reference(s):

INB - Studying Controversial Issues