

Sheridan School District 48J

Code: **GCDA/GDDA**
Adopted: 10/21/09
Revised/Readopted: 3/21/12; 10/17/12; 2/19/14
Orig. Code(s): GCDA/GDDA

Criminal Records Checks/Fingerprinting

All newly hired employees shall be required to submit to a nationwide criminal records check and fingerprinting. Individuals contracting with the district and their employees, who have direct, unsupervised contact with students shall also be required to submit to a nationwide criminal records check and fingerprinting.

The district shall begin the employment of an individual or terms of a district contractor on a probationary basis pending the return and disposition of such checks.

The Board shall require an Oregon criminal history check for other individuals considered for use as volunteers for the district who have direct, unsupervised contact with students.

An individual who has failed to disclose the presence of criminal convictions that would not otherwise prevent his/her employment with the district as provided by law may be employed or contracted with by the district. The district's use of criminal history must be relevant to the specific requirements of the position, services or employment.

Criminal records checks and fingerprinting fees as required by the Teachers Standards and Practices Commission, shall be paid by the individual. Fees as required for all other individuals subject to such checks and/or fingerprinting shall be paid by the individual. Fees as required by the ODE for all individuals considered for use as volunteers for the district shall be paid by the district.

The superintendent is directed to develop administrative regulations to meet the requirements of applicable Oregon Revised Statutes and Oregon Administrative Rules.

END OF POLICY

Legal Reference(s):

[ORS 181.555](#)
[ORS 326.603](#)
[ORS 326.607](#)

[ORS 336.631](#)
[ORS 338.115](#)
[ORS 342.143](#)
[ORS 342.223 to-342.232](#)

[OAR 414-061-0010](#)
[OAR 581-021-0500](#)
[OAR 581-022-1730](#)
[OAR 584-036-0062](#)

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e, et. seq. (2012).

Cross Reference(s):

ICC - Volunteers