

# Sherman County School District

Code: **DLB**  
Adopted: 8/14/95  
Readopted: 12/09/13

## Salary Deductions

### Required Deductions

Federal and state laws required the district to make deductions from each employee's monthly salary at established rates. These laws also require the district to make contributions at specific rates for each employee from the resources of the general fund.

### Voluntary Deductions

The superintendent may grant permission for employee withholdings to be made to meet specific payments.

Authorization to start or stop such withholdings shall be in writing and be in the office of the superintendent 30 days prior to the date withholdings will commence.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650\(10\), \(16\)](#)  
[ORS 243.666](#)

[ORS 332.505](#)  
[ORS 652.110](#)

[ORS 652.120](#)  
[ORS 652.610](#)

I.R.C. §403 (2006).  
29 C.F.R. § 541.603 (2004).

### Cross Reference(s):

DL - Payroll