

## Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to include:

- Recruiting, selecting and employing the most qualified personnel to staff the school system;
- Providing appropriate compensation and benefit programs for all employees;
- Providing an in-service training program for all employees;
- Conducting an effective employee evaluation program that will contribute to the continuous improvement of staff performance and meet or exceed the law;
- Encouraging the development and maintenance of good employee morale;
- To administer effectively staff negotiation efforts;
- Ensuring equivalence among schools in teachers, administrators and other staff as required by federal Law.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)