

Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to include:

1. Recruiting, selecting and employing the most qualified personnel to staff the school system;
2. Providing appropriate compensation and benefit programs for all employees;
3. Providing an inservice training program for all employees;
4. Conducting an effective employee evaluation program that will contribute to the continuous improvement of staff performance and meet or exceed the law;
5. Encouraging the development and maintenance of good employee morale;
6. Administering effective staff negotiation efforts;
7. Ensuring equivalence among schools in teachers, administrators and other staff as required by federal law.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)