

Drug-Free Workplace

1. The superintendent will provide a copy of Board policy GBEC to each employee annually during fall in-service.
2. The superintendent will review the following topics with all staff members annually during the fall in-service:
 - a. The dangers of alcohol and other drug use in the workplace;
 - b. A review of the district's policy relative to a drug-free workplace;
 - c. Availability of counseling and rehabilitation treatment afforded through the district medical plan;
 - d. Penalties that may be imposed for employees violating the drug-free workplace policy.
3. The superintendent will notify the granting agency within 10 days after receiving notice of a conviction under subparagraph (D)(ii) of Section 5153 DRUG-FREE WORKPLACE REQUIREMENTS FOR FEDERAL GRANT RECIPIENTS, from an employee or otherwise receiving actual notice of such conviction.
 - a. Section 5154 EMPLOYEE SANCTIONS AND REMEDIES requires that within 30 days after receiving notification of an employees conviction, the grantee (superintendent) shall take appropriate personnel action against the employee up to and including termination; or
 - b. Will require such employee to satisfactorily participate in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state or local health, law enforcement or other appropriate agency.
4. The superintendent will strive to maintain a drug-free workplace through the implementation of the foregoing policy and the rules and procedures outlined.

ALCOHOL AND DRUG INFORMATION

A & D Information Resources

Oregon Council on Alcoholism
1-800-621-1646

Alcohol Information & Referral
(503) 222-3786 (Portland)

Drug Information
(503) 686-5411 (Eugene)

Inpatient & Residential Care Centers - Adult Alcohol/Drug

Baker County Council on A & D Problems,
Inc.
1620 Valley Avenue
Baker, OR 97814
523-2793 or 523-6017

St. Joseph's Hospitals Turnaround Program
600 N.E. 92nd Avenue
Vancouver, WA
(206)256-2170

Cedar Hills Hospital
10300 SW Eastridge
Portland, OR 97225
297-2252

Serenity by the Sea
321 S. Promenade, Avenue A
Seaside, OR 97138
1-800-452-HELP

Ontario ARC Program
611 S. Oregon
P.O. Box 606
Ontario, OR 97914
889-2490

Medical Center Hospital
Chemical Dependency Unit
511 S.W. 10th Avenue
Portland, OR 97205
295-2992

Mt. Hood Medical Center
24800 S.E. Stark Avenue
Gresham, OR 97030
661-9204

Providence Hospital (Portland)
230-6013 or 230-6111

DePaul Center (Portland)
223-2922

New Day Center
Chemical Dependency Service
6012 S.E. Yamhill
Portland, OR 97205
251-6220 or 231-3995

NARA (Native American & Others)
231-2645

Alcohol Detox - Adult Programs

Umatilla Detox
1601 S.E. Court
Pendleton, OR
278-0252

Hooper Detox
20 N.E. Union Avenue
Portland, OR 97232
244-3970

BLUE CROSS/BLUE SHIELD INSURANCE - EMPLOYEE COVERAGE

Drug/alcohol dependency treatment coverage is available to employees of the district.

LICENSED EMPLOYEES - OEA Choice - Plan ACEA

CLASSIFIED EMPLOYEES - BLUE CROSS/BLUE SHIELD - Plan 4