

Staff Complaints

The Board recognizes the need to provide for the orderly resolution of any grievance arising out of a purported violation, interpretation or inappropriate application of district policies or administrative rules and regulation. Any school employee shall have the right of access to the grievance procedures adopted by the district. The complaint procedure will provide an orderly process for the consideration and resolution of problems in the application or interpretation of district personnel policies.

The complaint procedure will not be used to resolve disputes and disagreements related to the provisions of any collective bargaining agreement, nor will it be used in any instance where a collective bargaining agreement provides a dispute resolution procedure. Disputes concerning an employee's dismissal, contract nonrenewal or contract nonextension will not be processed under this procedure.

The written procedures for this policy are in the administrative regulation GBM-AR - Staff Complaints, and printed copies of the grievance procedures are available to all employees of the district.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).