

Sherman County School District

Code: **GCBD/GDBD**
Adopted: 8/14/95
Readopted: 2/11/02; 12/09/13

Leaves and Absences

The Board provides a plan for short-term unpaid leaves to assist staff in maintaining their health, taking care of family or other emergencies, improving professionally and discharging important civic and military obligations.

Such leaves shall meet the needs of the district operationally and programmatically and be authorized at the sole discretion of the superintendent.

Short-term unpaid leave generally will not extend beyond 10 days and will require advance approval by the superintendent. (Any accrued applicable leave such as personal leave shall be utilized prior to approval of unpaid leave.)

END OF POLICY

Legal Reference(s):

[ORS 332.507](#)
[ORS 342.545](#)
[ORS 342.610](#)

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
Family and Medical Leave Act of 1993, 29 U.S.C. §§ 2601-2654 (2006); Family and Medical Leave Act of 1993, 29 C.F.R. Part 825 (2006).
Americans with Disabilities Act Amendments Act of 2008.

Cross Reference(s):

ACA - Americans with Disabilities Act
GBDA - Mother Friendly Workplace