

Criminal History Records Checks/Fingerprinting

All employees not requiring licensure as a teacher, administrator, personnel specialist or school nurse and newly hired into a position having direct, unsupervised contact with students shall be required to submit to a nationwide criminal history records check and fingerprinting.

The Board may require Oregon criminal history records checks for other individuals employed or authorized as volunteers for the district as deemed appropriate by the superintendent.

The district may begin the employment of an individual or terms of a district contractor on a probationary basis pending the return and disposition of such checks.

Criminal history records checks and/or fingerprinting fees as required by the Teacher Standards and Practices Commission, Department of Education or by the district shall be paid by the individual. The district may require that such fees be payable prior to beginning employment.

The superintendent is directed to develop administrative regulations to meet the requirements of applicable Oregon Revised Statutes and Oregon Administrative Rules.

END OF POLICY

Legal Reference(s):

[ORS 181.525](#)

[ORS 181.539](#) (5)(d)(D)(E)(F)(H)(I)

[ORS 181.555](#)

[ORS 183.413](#) - 183.470

[ORS 326.603](#)

[ORS 342.143](#)

[ORS 342.223](#) - 342.232

[OAR 581-022](#)-1730

[OAR 584-036](#)-0062