

Staff Participation in Political Activities

Employees may exercise their right to participate fully in affairs of the public interest on a local, county, state and national level on the same basis as any citizen in a comparable position in public or private employment and within the law.

All employees of the district are privileged within the limitations imposed by state and federal laws and regulations to choose either side of a particular issue and to support their viewpoints as they desire by vote, discussion, or the persuasion of others. Such discussion and persuasion, however, will not be carried on during the performance of school duties, except open discussion during classroom lessons that center on a consideration of all candidates for a particular office or both sides of a particular political or civil issue.

On all controversial issues employees must designate that the viewpoints they represent on the issue are personal viewpoints and are to emphasize that these viewpoints are not to be interpreted as the official point of view of the school district.

No employee will use district facilities, equipment or supplies in connection with his or her campaigning; nor will he or she use any time during the working day for campaign purposes.

END OF POLICY

Legal Reference(s):

[ORS Chapter 244](#)
[ORS 260.432](#)

OR. CONST., art. XV, § 8.

Cross Reference(s):

INB - Studying Controversial Issues