

Siuslaw School District 97J

Code: **BG**

Adopted: 04/23/97

Revised/Readopted: 12/11/13

Board Staff Communications

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication, however, will be through the superintendent.

Staff Communications to the Board

All communications or reports to the Board or any Board committee from staff members or district employees will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the Board. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings to observe deliberations on matters of staff concern.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will employ appropriate means of communication to keep staff fully informed of the Board's priorities concerns and actions.

Visits to Schools

Formal or official school visits by Board members will be authorized only by Board action, communicated to the superintendent and communicated through the superintendent to appropriate supervisors and staff. Informal or unofficial visits by Board members are encouraged. Board members will contact the building administrator or supervisor before informal or unofficial visits.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

KK - Visitors to the Schools