

Superintendent's Contract/Evaluation

Contract

The superintendent, upon appointment by the Board, will receive a written contract which will state the terms of employment such as compensation, benefits and other conditions, and will include requirements for renewal or termination of the contract. Contracts shall not be issued for more than three years at a time. The contract will automatically expire at the end of its term. The Board may, however, elect to issue a subsequent contract for not more than an additional three years at a time. The contract will meet the requirements of state law and will be mutually acceptable to the Board and superintendent.

Compensation and Benefits

The compensation and benefits for the position of superintendent will be fixed annually by the Board based upon the responsibilities required of the superintendent in the performance of his/her duties. The amount of compensation and types of benefits will be set forth in the superintendent's employment contract. The Board may not enter into an employment contract that contains provisions that expressly obligates the district to compensate the superintendent for work that is not performed.

For a period of one year after termination of the contract the superintendent may not:

1. Purchase property or surplus property owned by the district; or
2. Use property owned by the district in a manner other than the permitted for use by the general public.

END OF POLICY

Legal Reference(s):

[ORS 332.432](#)
[ORS 332.505](#)
[ORS 332.507](#)

[ORS 332.525](#)
[ORS 342.549](#)

[ORS 342.815\(1\),\(3\),\(6\),\(8\)](#)
[ORS 342.835](#)

Ambrose v. Bd. of Educ., 51 Or. App. 621 (1981).
Babbitt v. Mari-Linn Sch. Dist., 94 Or. App. 161 (1988).

Cross Reference(s):

CBB - Recruitment and Appointment of the Superintendent