

**South Umpqua
School District 19**

Code: **BG**
Adopted: 1/16/02
Revised/Readopted: 6/07/17
Orig. Code(s): BG

Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the district staff. The basic line of communication will, however, be through the superintendent.

Staff Communications to the Board

All communications or reports to the Board or any Board committee from principals, teachers or other staff members, will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to appeal to the Board from administrative decisions, provided that the superintendent will have been notified of the forthcoming appeal and that it is processed in accordance with the Board's policy on complaints and grievances. This procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings for an opportunity to observe the Board's deliberations on matters of staff concern.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will employ all such media as are appropriate to keep the staff fully informed of the Board's policies, priorities and actions.

Visits to Schools

Visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent, principals and other supervisors. Individual Board members interested in visiting schools or classrooms will make arrangements for visitations through the principals of the various schools. Such visits will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[OAR 581-022-2405](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

GBD - Board-Staff Communications

KK - Visitors to District Facilities