

**South Umpqua  
School District 19**

Code: **BHB**  
Adopted: 1/16/02  
Revised/Readopted: 6/07/17  
Orig. Code(s): BHB

**Board Member Development**

The complexity of Board membership demands opportunities for development, study and training for members. The Board places a high priority on the importance of a planned and continuing program of professional development for its members.

In order for Board members to develop leadership capabilities, become informed about current issues in education and improve their skills as members of a policy-making body, Board members will participate in opportunities for professional development that may include, but not be limited to, the following:

1. In-service activities planned by the Board and in-service planned by the administration for staff members, as appropriate;
2. Participation in conferences, workshops, trainings and conventions held by state and national school board associations and other educational organizations;
3. Subscriptions to publications addressing Board member related topics.

To control both the investment of time and funds necessary to implement this policy, the Board establishes these principles and procedures for its guidance:

1. The superintendent will inform Board members of impending conferences, conventions, trainings and workshops. The Board will decide which appear to produce the greatest benefit to the Board and the district.
2. Funds for participation at professional development will be included in the district budget. When funds are limited, the Board will designate which of its members will participate at a given meeting or training.
3. If authorized by the Board to attend, Board members will be reimbursed, upon request, for reasonable and necessary expenses, actually incurred.
4. When a conference, convention or workshop is not attended by the full Board, those who do participate will share information, recommendations and materials acquired at the meeting by means of written or oral reports.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.018\(3\)](#)

[ORS 332.107](#)

OR. ETHICS COMM'N, OR. GOV'T ETHICS LAW, A GUIDE FOR PUBLIC OFFICIALS.

**Cross Reference(s):**

BHD - Board Member Compensation and Expense Reimbursement