

**South Umpqua  
School District 19**

Code: **GCC**  
Adopted: 1/16/02  
Revised/Readopted: 8/02/17  
Orig. Code(s): GCC

**Recruitment of Licensed Staff**

All candidates for licensed positions (including extended time) must hold a valid Oregon Teaching license. The superintendent shall develop criteria to assure that the most qualified candidates are selected.

A list of openings shall be maintained and posted in the district personnel office.

A file of current applications will be kept in the district office.

Principals or supervisors responsible for the selection of teaching employees will review the appropriate files of applicants, conduct interviews and recommend a candidate to the superintendent.

Employees must register their teaching license and all license endorsements in, or have them verified by, the district office. It shall be each licensed staff member's responsibility to keep all endorsements current and to submit them to or have them verified by the district office.

Falsification of any statement on the application or related documents and its subsequent discovery shall be grounds for dismissal.

END OF POLICY

---

**Legal Reference(s):**

<a href="#">ORS 326.051</a>	<a href="#">ORS 659A.029</a>	<a href="#">ORS 659A.236</a>
<a href="#">ORS 332.505</a>	<a href="#">ORS 659A.030</a>	<a href="#">ORS 659A.309</a>
<a href="#">ORS 342.934</a>	<a href="#">ORS 659A.109</a>	<a href="#">ORS 659A.409</a>
<a href="#">ORS 659.805</a>	<a href="#">ORS 659A.142</a>	
<a href="#">ORS 659.850</a>	<a href="#">ORS 659A.145</a>	<a href="#">OAR 581-021-0045</a>
<a href="#">ORS 659A.009</a>	<a href="#">ORS 659A.233</a>	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2016).  
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2016).  
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2016).  
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2016).  
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2016).  
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2016).  
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212 (2016).  
Title II of the Genetic Information Nondiscrimination Act of 2008.

**Cross Reference(s):**

GBED - Medical Examinations/Drug Testing