

Springfield School District 19

Code: **CCG**
Adopted: 1/08/96
Readopted: 1/22/07
Orig. Code(s): CDA

Licensed Evaluation - Administrators

The Board adopted evaluation plan and the requirements of Oregon law shall be followed in the evaluations of administrators.

Formal evaluations will be conducted according to the following guidelines:

1. Evaluative criteria for each position will be in written form and made available to the administrator;
2. Evaluations will be made by the superintendent and/or designee;
3. Evaluations will be in writing and discussed with the administrator by the person who makes the evaluation;
4. The administrator being evaluated will have the right to attach a memorandum to the written evaluation and right of appeal through established grievance procedures, if applicable.

The evaluation of the administrator's performance shall be used as a basis for retention, promotion, demotion, transfer, or dismissal.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(2\), \(8\)](#)
[ORS 332.505](#)
[ORS 342.513](#)
[ORS 342.815](#)

[OAR 581-022-1720](#)

Hanson v. Culver Sch. Dist. (FDAB 1975)