

# Springfield School District 19

Code: **CPA**  
Adopted: 1/22/07

## **Layoff/Recall - Administrative Personnel**

The Board retains the right to determine when a layoff is necessary. Layoffs shall be by position.

The Board will consider license, qualifications, merit, competence, special training, additional educational attainments, performance and other factors deemed relevant by the Board. Length of service may be considered.

The Board will retain, consistent with state law, the most capable and productive of the licensed and qualified employees needed to carry out the approved programs of the district's schools.

Administrative regulations shall be developed to implement this policy.

END OF POLICY

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### **Legal Reference(s):**

[ORS 332.107](#)  
[ORS 342.934](#)