

Springfield School District 19

Code: **EI**
Adopted: 4/26/04
Readopted: 2/26/07
Orig. Code(s): EI

Risk and Insurance Management

It is the policy of the district to ensure a safe, secure learning environment for its students, staff, and community user groups. Injury and illness losses from accidents are costly and preventable. The district has an effective safety-and-security program that involves all its employees in the effort to maintain a safe and secure learning environment.

Management is accountable for preventing workplace injuries and illnesses and for maintaining a safe and secure learning environment. Management will consider all employee suggestions for achieving a safer, more secure environment. Management will also keep informed about workplace safety and security hazards and regularly review the safety and security program.

Supervisors are responsible for supervising and training workers in safe work practices. Supervisors must also enforce safety rules, working to eliminate hazardous conditions, and maintaining a safe and secure learning environment.

The safety committee includes management and labor representatives who are responsible for working with the risk team to ensure a safe and secure learning environment. The safety committee is responsible for identifying hazards and unsafe work practices, removing obstacles to accident prevention and helping the school district evaluate the safety and security program.

All employees are expected to participate in safety and security program activities including, but not limited to the following:

1. Reporting hazards, unsafe work practices, and accidents immediately to their supervisors or a safety committee representative
2. Wearing required personal protective equipment (including identification badges).
3. Participating in and supporting safety-committee activities

END OF POLICY

Legal Reference(s):

[ORS 30.260 - 30.265](#)
[ORS 278.005 - 278.215](#)
[ORS 332.435](#)
[ORS 332.437](#)