

Springfield School District 19

Code: **GBEDA**
Adopted: 1/23/95
Readopted: 4/23/07
Orig. Code(s): GBEDA

Drug and Alcohol Testing - Transportation Personnel

In a continuing effort to prevent accidents and injuries resulting from the misuse of drugs and alcohol by drivers of commercial motor vehicles and other employees who perform safety sensitive functions. The district shall establish a drug and alcohol testing program.

The district's program shall meet the requirements of the Omnibus Transportation Employee Testing Act of 1991.

The superintendent, or designee, will develop administrative procedures as needed to implement the district's program including such provisions for pre-employment/pre-placement, reasonable suspicion, random and post-accident testing as may be necessary. The administrative procedures will include training, education and other assistance to employees to promote a drug and alcohol-free environment within the district.

END OF POLICY

Legal Reference(s):

[ORS 657.176](#)

[OAR 581-053-0015\(7\)\(u\)](#)

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).