

Springfield School District 19

Code: **GBF**
Adopted: 6/12/95
Readopted: 4/23/07
Orig. Code(s): GBF/GBG

Staff Participation in Community Activities

The activities and interests of district employees outside of normal work hours are not subject to Board regulation except as:

1. Activities may apply to or affect employees' performance of assigned duties;
2. Activities may apply to or affect the employees' adherence to assigned hours of employment; and/or
3. Activities may be provided for in the current collective bargaining agreement.

Employees are encouraged to participate in community activities and organizations, or hold public office, provided that service of this nature does not interfere with their responsibilities to the district.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

OR. CONST., art. XV, § 8.