

# Springfield School District 19

Code: **GCQA/GDQA**  
Adopted: 6/12/95  
Readopted: 4/23/07  
Orig. Code(s): GCQA/GDQA

## **Nonschool Employment**

Outside employment is not subject to regulation by the Board unless, in the opinion of the Board or superintendent, it interferes with or impairs the employee's effectiveness in his or her assignment or is in conflict with the current collective bargaining agreement.

The Board encourages any employee contemplating outside employment to discuss it with his or her supervisor so that the nature of the work and the amount of time required may be understood.

END OF POLICY

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### **Legal Reference(s):**

[ORS 332.107](#)

### **Cross Reference(s):**

GBC - Staff Ethics