

# Springfield School District 19

Code: **GDL**  
Adopted: 10/22/01  
Readopted: 4/23/07  
Orig. Code(s): GDL

## Staff Development - Classified Staff

The Board recognizes the need to establish a staff development program for classified employees in order to enhance performance, promote and assist in the achievement of high standards for all employees in accordance with the goals and expectations of the Board of Education and within the budget established by the district.

Meetings or conferences for which district funds are contributed whether for fees, travel or hiring of substitutes shall directly relate to the employees' position within the district.

The superintendent or designee will develop administrative regulations to implement this policy.

END OF POLICY

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### Legal Reference(s):

[ORS 329.095](#)

[ORS 329.125](#)

[ORS 329.704](#)

[OAR 581-022-0606](#)

[OAR 581-022-1720](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).

Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).