

Springfield School District 19

Code: **KLD**
Adopted: 11/27/95
Readopted: 10/22/07
Orig. Code(s): KLD

Public Complaints about District Personnel

Whenever a complaint about school personnel is made directly to the Board as a whole or to a Board member as an individual, it will be referred to administration for study and possible resolution. The individual employee involved will be advised of the nature of the complaint and will be given an opportunity for explanation, comment and presentation of the facts as he/she sees them.

If necessary, the administration, the person who made the complaint, or the employee involved may request a meeting with the Board for the purposes of further study and decision. Such meeting will be held in executive session unless the affected employee requests otherwise. Generally all parties involved, including the school administration, will attend such a meeting for the purposes of presenting additional facts, making further explanations and clarifying the issues.

The Board reserves the right to request a disinterested third party act as moderator to help reach a mutually satisfactory solution.

END OF POLICY

Legal Reference(s):

[ORS 192.660](#)

[ORS 332.107](#)

[OAR 581-022-1940](#)