

**Saint Helens
School District 502**

Code: **GCBDAAGDBE**
Adopted: 2/28/00
Readopted: 5/14/07
Orig. Code(s): GCBDAAGDBE

Vacations and Holidays

Holidays and vacation periods, both paid and unpaid, are determined as a result of negotiations between the district and the licensed/classified exclusive bargaining representatives.

Holidays and vacation periods, both paid and unpaid, shall be established by the Board for non-represented employees.

Upon termination from the district, employees eligible to accrue vacation will be compensated for unused accrued vacation. Employees will be allowed to carry over no more than 10 days from a previous year for a maximum of 30 days.

If employees have not used their accrued vacation by July 1st of a given year when vacation has been earned, they can request to be reimbursed at their regular daily rate for the days not used.

END OF POLICY

Legal Reference(s):

[ORS 187.010](#)
[ORS 336.010](#)