

**Saint Helens
School District 502**

Code: **GCBDD/GDBD**
Adopted: 2/28/00
Readopted: 5/14/07
Orig. Code(s): GCBDD/GDBD

Sick Leave Bank

The purpose of the sick leave bank shall be to extend to those district employees, who have exhausted their sick leave, additional sick leave days. These days are for extenuating medical reasons for the individual and are not meant to supercede other negotiated or legal mandates. Staff will be able to voluntarily contribute days to either the licensed or classified bank as outlined in the administrative rules. The superintendent shall develop guidelines for implementing this policy. The district shall be held harmless from any claim arising directly or indirectly from honoring such a pooling plan.

END OF POLICY

Legal Reference(s):

[ORS 332.507](#)
[ORS 342.545](#)
[ORS 342.610](#)