

**Saint Helens
School District 502**

Code: **GCPC/GDPC**
Adopted: 1/16/96
Readopted: 5/14/07
Orig. Code(s): GCPC/GDPC

Retirement of Licensed Staff

To assist the district in its planning efforts, licensed staff members considering retirement are encouraged to notify the district as early as possible, preferably at the beginning of the school year in which the retirement will take place. Teachers who retire after December 31st may contract back with the district for the remainder of the school year.

Employees may be compensated for accumulated unused sick leave in the form of increased retirement benefits under the procedure established by the Public Employees Retirement System (PERS). Upon retirement of an employee, the personnel office will report the amount of accumulated unused sick leave to PERS.

END OF POLICY

Legal Reference(s):

[ORS Chapter 237](#)

[ORS Chapter 238](#)

[ORS 243.303](#)

[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).

Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.

OR. CONST., art. IX, §§ 10-13.