

# Treasure Valley Community College

Code: **GA**  
Adopted: 10/14/09  
Readopted: 2/15/11

## Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving education program. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to include:

1. Recruit, select and employ the most qualified personnel to staff the College;
2. Provide compensation and benefit programs for all eligible employees;
3. Provide an in-service training program for all employees;
4. Conduct an effective employee evaluation program; and
5. Encourage the development and maintenance of good employee morale.

END OF POLICY

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### Legal Reference(s):

[ORS 341.290\(2\)](#)

[OAR 589-008-0100](#)