

Treasure Valley Community College

Code: **GBD**
Adopted: 10/14/09
Readopted: 5/19/15

Board-Employee Communications

The Board desires to maintain open communication channels between itself and employees. The basic line of communication will be through the President. However, this policy does not restrict protected labor relations communications of bargaining unit members. The President will develop and recommend to the Board processes for communications between the Board and College employees.

Communications or reports to the Board or Board committee from any employee or employees should be submitted through the President in accordance with the College's formal shared governance structure. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative regulation, nor disruptive to the operation of the College.

All official communications, policies and directives of employee interest and concern will be communicated to employees through the President. The President will communicate as appropriate to keep employees fully informed of the Board's concerns and actions.

END OF POLICY

Legal Reference(s):

[ORS 341.290\(2\)](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).