

Treasure Valley Community College

Code: **GBF**
Adopted: 10/20/98
Readopted: 10/14/09
Orig. Code(s): 401-6

Community and Public Affairs

The Board encourages participation by College employees in various community and public affairs. Before an employee shall become a candidate for any public office, the employee, at his or her discretion, is encouraged to discuss the candidacy with his/her supervisor and the President for informational purposes. Employees that engage in political activity may do so except to the extent prohibited by state law and when on the job during working hours. Specifically, employees shall not solicit any money, influence, service or other thing of value or otherwise aid or promote any political committee or aid, promote or oppose the nomination or election of a candidate, the adoption of a measure or the recall of a public officer while on the job during work hours. This policy does not restrict the right of employees to express personal political views.

END OF POLICY

Legal Reference(s):

[ORS 341.290\(2\)](#)
[OAR 589-006-0050](#)

OR. CONST., art. XV, § 8.