



Code: GCBC/GDBC-AR(2)
Adopted: 02/12/08
Readopted: 10/14/09
Orig. Code(s): AR 400-25; GCBA/GDBA-AR

Domestic Partner Agreement

A "domestic partner" and a "domestic partnership" is defined by the following characteristics:

- 1. Older than 18 years of age;
2. The partners share a close personal relationship and are responsible for each other's common welfare;
3. Are each other's sole domestic partner;
4. Are not legally married nor have had another domestic partner within the previous six months;
5. Have shared the same regular and permanent residence for the last six months; and
6. Have a joint financial responsibility for "basic living expenses" defined as the cost of food, shelter and medical expenses.

If the conditions noted above are met than a domestic partnership exists and the domestic partner and any dependent children are given the opportunity to receive any benefits that would be provided to a spouse or child of an employee for the College.

The following form should be completed and given to the Human Resources Office.

Domestic Partner Agreement

I, _____ (employee name) certify that my domestic partner meets the conditions noted above by the College. I also certify that I will inform the College at which time any of the conditions noted above are no longer being met. I further understand that I am financially liable for any expenses incurred by the College during which time any of the above conditions are not met.

Signature

Date