

# Treasure Valley Community College

Code: **GCL/GDL**  
Adopted: 10/20/98  
Readopted: 10/14/09; 2/15/11  
Orig. Code(s): 101-7; 403-1

## Professional Growth

The President shall be given discretionary authority for the College to participate in memberships, as well as the College staff to participate in appropriate professional associations and councils so long as costs and dues of these memberships are kept within budgetary provisions.

To promote in-service training and professional growth, employees are encouraged to attend worthwhile educational and professional meetings as approved by the employee's administrative supervisor.

END OF POLICY

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### Legal Reference(s):

[ORS 341.290\(2\)](#)

[OAR 589-008-0100\(1\)\(g\), \(4\)](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).

Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).