

Equal Educational Opportunity

Every student will be given equal educational opportunities regardless of age, race, gender, color, national origin, religion, disability, veteran status, sexual orientation¹ or marital status.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the College. The College will treat its students without discrimination as this pertains to course offerings, counseling, employment assistance, curricular and co-curricular activities.

The President will designate at least one employee to comply with and carry out the College's responsibilities under Title IX. This person will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

Student complaints against an employee regarding Title IX should follow administrative regulation JFCF/GBNA AR; student complaints against another student regarding Title IX should follow the Student Rights, Freedoms and Responsibilities conduct process; employee complaints regarding Title IX should follow policy GBNA/JFCF AR

END OF POLICY

Legal Reference(s):

ORS 174.100	ORS 659A.003
ORS 192.630	ORS 659A.006
ORS 341.290(2)	ORS 659A.030
ORS 659.850	
ORS Chapter 659	OAR 589-010-0100
	OAR 839-003-0000

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
Americans with Disabilities Act Amendments Act of 2008.

Cross Reference(s):

AC - Equal Opportunity

¹Sexual orientation means an individual's actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual's gender identity, appearance, expression or behaviors differs from that traditionally associated with the individual's sex at birth.

