

Cyberbullying

The Board is committed to providing a positive and productive learning and working environment. Any form of harassment using electronic devices, commonly known as “cyberbullying,” by staff, students or third parties is prohibited and will not be tolerated in the College. “Cyberbullying” is the use of any electronic communication device to convey a message in any form (text, image, audio or video) that defames, intimidates, harasses or is otherwise intended to harm, insult or humiliate another in a deliberate, repeated or hostile and unwanted manner under a person’s true or false identify. In addition, any communication of this form which disrupts or prevents a safe and positive educational or working environment falls under this policy. Staff and students will refrain from using personal communication devices or College property to harass or stalk another.

The College will take any report of cyberbullying seriously and will investigate credible reports promptly. Staff will take appropriate action and will bring it to the attention of the dean of students when students report an incident of cyberbullying. Staff will attempt to preserve evidence of the cyberbullying and will submit any evidence to the principal.

Staff whose behavior is found to be in violation of this policy will be subject to discipline, up to and including termination. Students whose behavior is found to be in violation of this policy will be subject to loss of privileges, discipline, up to and including expulsion. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the President. The College may also report individuals to law enforcement if necessary.

The College will inform staff and students annually of its Internet/electronic communications policies.

END OF POLICY

Legal Reference(s):

[ORS 163.190](#)
[ORS 166.065](#)

[ORS 166.155 - 166.165](#)
[ORS 341.290](#)

Cross Reference(s):

GBNAA/JFCFA - Cyberbullying