

# Umatilla School District 6

Code: **GCKA/GDKA**  
Adopted: 4/11/96  
Revised/Readopted: 2/11/04  
Orig. Code(s): GCKA/GDKA

## Overtime

The district may budget funds for overtime.

Overtime is defined as time worked over 40 hours in one week starting at 12:01 a.m. on Monday of each week.

Overtime will be compensated at one and one-half times the rate of pay. A rate of pay will be calculated for each employee working overtime.

Compensatory time at not less than time and one-half will be allowed at the district's discretion and with the approval of the employee.

The district will develop procedures to implement this policy to include overtime request procedures, establishing rate of pay and scheduling compensatory time.

END OF POLICY

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### Legal Reference(s):

[ORS 279.340](#)

Fair Labor Standards Act of 1938, as amended, 29 U.S.C. Sections 206 and 207.