

Vale School District 84

Code: **BG**
Adopted: 9/9/98
Readopted: 10/10/07; 9/10/08
Orig. Code(s): BGA

Communications

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the superintendent.

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will provide appropriate communication to keep staff fully informed of the Board's priorities, concerns and actions.

It shall be the policy of the district to maintain open channels of communication among the Board, administration and staff as listed below; however, circumstances may dictate different procedures:

1. First line of communications should be from staff to the principal and from the principal to staff;
2. If, for any reason, this line of communication is not practical or is deemed inappropriate to the circumstances, then the line of communication may be from staff to superintendent and/or from superintendent to staff;
3. Nothing in this policy shall prevent a staff member from communicating directly with the Board at a Board meeting scheduled in accordance with provisions of the Public Meetings Law;
4. Staff members are invited and encouraged to attend all meetings of the Board, except as limited under provisions of the Public Meetings Law.

All official Board communications, policies and directives of staff interest and concern will be communicated in one or more of the following ways:

1. Through general discussion of the issue by the Board in the course of conducting business at a Board meeting, except as limited by Oregon laws and rules pertaining to executive sessions;
2. Through the official record (minutes) of Board meetings which will be made available upon request to any staff person, except as limited by Oregon laws and rules pertaining to executive session minutes;
3. Disseminated to staff members after Board meetings, as deemed appropriate by the Board and as appropriate to staff.

School visits by Board members will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members

will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent, principals and other supervisors.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

GBD - Board-Staff Communications

KK - Visitors to District Facilities