

Vale School District 84

Code: **GCBDC/GDBDC**
Adopted: 12/6/94
Readopted: 9/10/08
Orig. Code(s): GCBDC/GDBDC

Domestic Violence/Sexual Assault/Stalking Leave

The district will comply with all provisions of the Family and Medical Leave Act of 1993 and other applicable provisions of state leave laws, Board policies and labor agreements regarding parental leave. In order for an employee to be eligible for the benefits under federal law, he/she must have been employed by the district for the previous 12 months or have worked at least 1250 hours during the past 12 month period. In order to be eligible under state law, an employee must have been employed 90 calendar days or more immediately prior to the first day of requested leave and not be employed on a seasonal or temporary basis for a period of six months or less.

The superintendent will develop administrative regulations as necessary for the implementation of the provisions of both federal and state law.

END OF POLICY

Legal Reference(s):

SB 946 (2007)