

The Valley School of Southern Oregon

Code: **GBA**
Adopted: 6/08/15
Orig. Code(s): GBA

Equal Opportunity Employer

The Valley School is an equal opportunity employer and does not discriminate on the basis of gender, race, sexual orientation, religion, national origin, marital status or disability.

END OF POLICY

Legal Reference(s):

ORS 174.100	ORS 659A.006	ORS 659A.805
ORS 192.630	ORS 659A.009	
ORS 243.672	ORS 659A.029	OAR 581-021-0045
ORS 326.051	ORS 659A.030	OAR 581-022-2405
ORS 332.505	ORS 659A.109	OAR 839-003-0000
ORS 342.934	ORS 659A.142	OAR 839-006-0435
ORS 408.225	ORS 659A.145	OAR 839-006-0440
ORS 408.230	ORS 659A.233	OAR 839-006-0450
ORS 408.235	ORS 659A.236	OAR 839-006-0455
ORS 659.850	ORS 659A.309	OAR 839-006-0460
ORS 659.870	ORS 659A.321	OAR 839-006-0465
ORS 659A.003	ORS 659A.409	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2016).

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e, et. seq. (2016).

Age Discrimination in Employment Act of 1967, 29 U.S.C. §§ 621-634 (2016); 29 C.F.R Part 1626 (2016).

Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2016).

Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2016).

Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2016).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2016); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2016).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2016); 28 C.F.R. Part 35 (2016).

Wygant v. Jackson Bd. of Educ., 476 U.S. 267 (1989).

Americans with Disabilities Act Amendments Act of 2008.

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212 (2016).

Title II of the Genetic Information Nondiscrimination Act of 2008.