

Vernonia School District 47J

Code: **BG**
Adopted: 3/13/08
Orig. Code(s): BG

Board Staff Communications

The Board wishes to develop an environment of friendly cooperation and respect among all school personnel as part of its effort to provide a school system that will ensure maximum benefits and services to all concerned individuals.

All school personnel and community members are welcome to attend the meetings of the Board to help promote a better understanding of the workings of the Board and to foster mutually desirable relations among the Board, the school personnel and the community.

All formal communications to the Board should be through the superintendent who may then place the matter on the agenda for discussion and/or action at the next meeting of the Board.

This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district.

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will provide appropriate communication to keep staff fully informed of the Board's priorities, concerns and actions.

Staff members are welcome and urged to attend Board meetings as interested citizens.

Visits to Schools

School visits by Board members will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent, principals and other supervisors.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).