

Vernonia School District 47J

Code: **CBC/CBD**
Adopted: 3/13/08
Orig. Code(s): CBC/CBD

Superintendent's Contract/Compensation and Benefits

The Board shall employ the superintendent of schools for a term of not more than three years at an annual salary to be determined when the annual budget is prepared. The contract shall automatically expire at the end of its term. The Board may, however, elect to issue a subsequent contract for not more than an additional three years at any time.

The superintendent will receive a written contract which will state the terms and other conditions of employment including compensation and benefits. The Board will review the contract no later than March 15 of each year and notify the superintendent of the Board's intent to have the contract expire according to its terms or issue a subsequent contract.

The contract will meet any requirements of state law and will be mutually acceptable to the Board and superintendent.

The superintendent will be encouraged to reside in the district.

The Board may not enter into an employment contract that contains provision that expressly obligates the district or school to compensate the superintendent for work that is not performed.

Provisions for termination of the superintendent's employment, either by the Board or the superintendent, will also be set forth in the superintendent's employment contract.

For a period of one year after termination of the contract the superintendent may not:

1. Purchase property or surplus property owned by the district or school; or
2. Use property owned by the district or school in a manner other than the manner permitted for the general public.

END OF POLICY

Legal Reference(s):

[ORS 332.432](#)
[ORS 332.505](#)
[ORS 332.507](#)

[ORS 332.525](#)
[ORS 342.815\(1\),\(3\),\(6\),\(8\)](#)
[ORS 342.835](#)

SB 384 (2007)

Ambrose v. Bd. of Educ., 51 Or. App. 621 (1981).
Babbitt v. Mari-Linn Sch. Dist., 94 Or. App. 161 (1988).