

# Vernonia School District 47J

Code: **CCG**  
Adopted: 2/10/00  
Orig. Code(s): CCG

## **Licensed Evaluation - Administrators**

The superintendent shall implement and supervise an evaluation system for administrative personnel.

Each administrator will be evaluated annually. The administrator's objectives for the year as well as the continuing duties and responsibilities as defined in the job description for each position will be the basis for the evaluation. The superintendent will report the evaluation results of all administrators to the Board and make recommendations regarding their employment and/or salary status.

The purpose of administrator evaluations is to assist administrators to develop and strengthen their professional abilities, to improve the instructional program and to improve the management of the school system.

The administrator being evaluated will have the right to attach a memorandum to the written evaluation and right of appeal through established grievance procedures if applicable.

The administrative evaluation system will also include provisions for initiating dismissal, contract nonextension or demotion procedures if the need for such procedures is indicated.

END OF POLICY

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### **Legal Reference(s):**

[ORS 192.660\(2\), \(8\)](#)

[ORS 332.505](#)

[ORS 342.513](#)

[ORS 342.815](#)

[OAR 581-022-1720](#)

Hanson v. Culver Sch. Dist. (FDAB 1975)