

Vernonia School District 47J

Code: **GD**
Adopted: 2/11/93
Readopted: 1/13/11
Orig. Code(s): GD/GDA

Classified Staff/Classified Staff Positions

Classified personnel are those employees in job positions for which no teaching or administrative licenses are required by law. The district shall hire classified employees who will give conscientious attention to their duties and the welfare of students.

The superintendent or his/her designee will designate the classification of classified employee positions consistent with applicable collective bargaining provisions. The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each position classification. All classified positions shall be assigned an appropriate classification within the structure of the plan.

Regulations will be developed to specify the process to be used by classified employees requesting consideration of their position(s) for reclassification.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.142
ORS 332.505	ORS 659A.145
ORS 659.805	ORS 659A.233
ORS 659.850	ORS 659A.236
ORS 659A.009	ORS 659A.309
ORS 659A.029	ORS 659A.409
ORS 659A.030	
	OAR 581-021-0045
	OAR 581-022-1720

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.

Cross Reference(s):

GAB - Job Descriptions