

Vernonia School District 47J

Code: **GDN**
Adopted: 6/12/08
Revised/Readopted: 3/14/13
Orig. Code(s): GDN

Evaluation of Classified Staff

The effective evaluation program is essential to a quality educational program. It is an important tool to determine the current level of a teacher's performance of the teaching responsibilities. Administrators are charged with evaluating staff. An evaluation program provides a tool for supervisors who are responsible for making decisions about promotion, demotion, contract extension, contract nonextension, contract renewal or nonrenewal, dismissal and discipline.

Evaluation of classified staff shall be conducted to conform with applicable Oregon Revised Statutes and any applicable collective bargaining provisions.

All classified employees will be formally evaluated by their immediate supervisor at least twice during their first year of employment and at least once a year thereafter.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)

[OAR 581-022-1723](#)

[OAR 581-022-1724](#)