

# Warrenton Hammond School District 30

Code: **BG**  
Adopted: 9/11/89  
Readopted: 09/14/10  
Orig. Code(s): BG

## **Board Staff Communications**

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the district superintendent.

### **Staff Communications to the Board**

All communications or reports to the Board or any Board committee from principals, teachers or other staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to appeal to the Board about issues that are neither part of an active administrative procedure, nor disruptive to the operation of the district. In addition, this procedure does not restrict protected labor relation communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

### **Board Communications to Staff**

All official Board communications, policies, and directives of staff interest and concern will be communicated to staff members through the superintendent, and the superintendent will employ all such media as are appropriate to keep staff fully informed of the Board's concerns and actions.

### **Visits to Schools**

Individual Board members interested in visiting schools or classrooms will make arrangements for visitations through the principals of the various schools. Such visits will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent, principals and other supervisor.

END OF POLICY

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#### **Legal Reference(s):**

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

#### **Cross Reference(s):**

GBD - Board-Staff Communications

KK - Visitors to District Facilities