

**Warrenton Hammond
School District 30**

Code: **EEACA**
Adopted: 3/11/96
Revised/Readopted: 11/09/10; 2/10/15
Orig. Code(s): EEACA

School Bus Driver Examination and Training

School bus driver selection procedures will be developed to ensure acceptance of drivers whose capabilities are commensurate with job responsibilities. Each new school bus driver will be selected for his/her potential for improving the fleet's record and performance.

1. School bus driver selection will be based on investigating application references, a motor vehicles report from the department of motor vehicles, criminal records check, drug tests, a physical examination administered by a medical examiner listed in the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners and other physical requirements, planned oral interview, tests and a driver-training program.
2. No school bus driver shall be placed on a route or in any vehicle transporting students who does not meet the qualifications of the Oregon Revised Statutes, Administrative Rules and the Oregon Department of Education to include the Oregon Motor Vehicle's Commercial Drivers License, an acceptable driving record, appropriate specialized training provided by the district and designated for special needs transportation prior to transporting students with disabilities and the qualifications listed in district policies or the written regulations listed by the administrator responsible for the transportation department.
3. No school bus driver shall be placed in any vehicle subject to commercial drivers license (CDL) requirements or permitted to perform any other safety-sensitive functions who does not comply with applicable provisions of the Omnibus Transportation Employee Testing Act of 1991.
4. In emergencies, only school bus drivers who are on the Oregon Department of Education emergency drivers' list will be used.

All school bus drivers are required to inform the district within 15 days of any change in their driving or criminal records that could affect their eligibility to maintain the necessary Oregon Department of Education approval for licensing. This includes convictions for moving violations, driving under the influence, involvement in a chargeable accident in own personal vehicle or any change in licensing ability.

END OF POLICY

Legal Reference(s):

<u>ORS 659.840</u>	<u>ORS 807.038</u>	<u>OAR 581-053-0004</u>
<u>ORS 659A.300</u>	<u>ORS 820.110</u>	<u>OAR 581-053-0031</u>
<u>ORS 659A.306</u>		<u>OAR 581-053-0040</u>
<u>ORS Chapters 801, 802, 807, 809, 811, 813</u>	<u>OAR 581-053-0002</u>	<u>OAR 581-053-0053</u>
	<u>OAR 581-053-0003</u>	<u>OAR 581-053-0060</u>

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).
Federal Motor Carrier Safety Administration Regulations, 49 C.F.R. Part 391, §§ 391.42, 391.43 (2014).

Cross Reference(s):

GBED - Medical Examinations/Drug Testing
GBEDA - Drug and Alcohol Testing - Transportation Personnel
GCDA/GDDA - Criminal Records Checks/Fingerprinting