

**Warrenton Hammond  
School District 30**

Code: **GBD**  
Adopted: 9/11/89  
Readopted: 12/14/10  
Orig. Code(s): GBD

**Board-Staff Communications**

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication however, will be through the superintendent. However, this policy does not restrict protected labor relations communications of bargaining unit members. The superintendent will develop and recommend to the Board processes for communications between the Board and district employees.

Communications or reports to the Board or any Board committee from any staff member or members should be submitted through the superintendent. This procedure should not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the district.

Official communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent, and the superintendent will employ such media as are appropriate to keep staff fully informed of the Board's problems, concerns and actions.

END OF POLICY

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**Legal Reference(s):**

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).